

Safety & Environmental Policy

PMI owns and respects its responsibility to operate in a manner that takes care of safety, health and well-being of its employees, the society in which it operates, and protect the environment including commitment for prevention of pollution, ill health & injury.

IN ACHIEVING THESE GOALS, WE ARE COMMITTED TO:

- COMPLY WITH ALL APPLICABLE LEGAL AND OTHER REQUIREMENTS RELATED TO ENVIRONMENT, HEALTH AND SAFETY.
- EDUCATE, TRAIN AND MOTIVATE EMPLOYEES TO CONDUCT THEIR ACTIVITIES IN A SAFE, HEALTHY AND ENVIRONMENTALLY RESPONSIBLE MANNER.
- USE RESOURCES EFFICIENTLY TO MINIMIZE WASTE, ADOPTING POLLUTION PREVENTION TECHNIQUES.
- CONTINUALLY REVIEW AND PROVIDE SAFE AND HEALTHY WORKING CONDITIONS THROUGH ELIMINATION OF HAZARDS AND REDUCTION OF OHS RISKS.
- INTEGRATE HEALTH, SAFETY & ENVIRONMENTAL CONSIDERATIONS INTO OBJECTIVES & STRIVE FOR CONTINUAL IMPROVEMENTS AT ALL LEVELS.
- COMMUNICATE OUR OH&S POLICY TO OUR CONTRACTORS & VENDORS AND ENSURE THEIR COMPLIANCE.
- REVIEW THE OH&S POLICY PERIODICALLY FOR ITS CONTINUING SUITABILITY AND ADEQUACY TO PMI'S BUSINESS.
- ENSURE CONSULTATION AND PARTICIPATION OF WORKERS AND THEIR REPRESENTATIVES.
- INTEGRATE HEALTH AND SAFETY IN ALL DECISIONS INCLUDING THOSE DEALING WITH PURCHASE OF PLANT, EQUIPMENT, MACHINERY AND MATERIAL AS WELL AS SELECTION AND PLACEMENT OF PERSONNEL.
- WE REQUIRE ALL DIRECTORS AND MANAGERS TO DEMONSTRATE LEADERSHIP IN HEALTH AND SAFETY MATTERS IN ORDER TO DEVELOP AND MAINTAIN A POSITIVE CULTURE OF HEALTH AND SAFETY.

We shall make this policy available to all relevant interested parties as appropriate and communicate to all concerned within our premises.

Saurabh Shukla
Managing Director
05-11-2020